

STATEMENT OF INTENT

It is the recognised policy of Sepura plc to comply with the Health & Safety at Work, etc Act 1974 (and Regulations made under it) and to maintain safe and healthy conditions within the working environment.

Our policy is to exceed the minimum requirements required by law and, where possible, Sepura plc will provide resources to meet our commitment.

Sepura plc will, as far as is reasonably practicable;

- Reduce, monitor and review risks to employees, visitors, members of the public, contractors and anyone who may be affected by our business activities.
- Provide and maintain systems of work, which are safe, and without risk to health.
- Provide and maintain arrangements for the safe transportation, storage, use and handling of articles and substances.
- Provide employees with the information, training, instruction and supervision necessary to carry out their role in a safe manner and to secure their health & safety at work and that of others who may be affected by their acts.
- Keep the workplace safe and ensure that means of access and egress are safe and without risk to health.
- Carry out health surveillance, where required.
- Ensure that all machinery, plant and equipment is maintained in accordance with Regulations and withdrawn from use if unsafe.
- Consult and communicate with employees on matters affecting their health, safety and welfare at work.

In return, Sepura plc expects employees at all levels to exceed their minimum legal duties, including offering their full co-operation and compliance with policies and procedures created in the interests of health & safety.

Sepura plc expects employees to take care of their own health & safety and that of others, from within Sepura plc or outside, who may be affected by their acts.

Employees are not to interfere with, misuse or wilfully damage, anything provided in the interests of health & safety.

This policy will be reviewed annually, or on significant changes within the business. Sepura plc will make any changes known to employees.

All managers within Sepura plc must give full support to this policy for health and safety. We seek from every member of our staff active co-operation with those directly responsible for the effective planning, organisation and monitoring of our health and safety measures.

G. Matthews
CEO

