

ENVIRONMENTAL POLICY STATEMENT

Environmental care is an integral part of the industrial and product policy of Sepura plc.

The four basic principles are:

- Sustainable development
- Prevention is better than cure
- The total effect on the environment counts
- Open contact with the authorities

These principles lead to the following policy statement:

1. Sepura plc is committed to **environmental care in all its operations**. All parts of the organisation will incorporate this into the management of their activities and reduce, where practicable, the environmental impact of our activities.
2. Sepura plc will strive for continuous improvement in environmental performance and prevention of pollution.
3. Sepura plc encourages the assessment of the total environmental impact when introducing new processes, products or packaging.
4. Sepura plc recognises the importance of an on-going involvement and commitment of management and of all employees and the importance of integrating environmental issues in decision making.
5. Sepura plc will strive to conduct its industrial and commercial activities in such a way that the quality of the environment now, and in the future, is preserved.
6. Sepura plc is committed to complying with all applicable environmental laws and regulations and emphasises the necessity of international harmonisation of environmental regulations.
7. Sepura plc encourages the collection and qualified re-cycling of products at the end of their useful life by third parties.
8. Sepura plc is committed to minimising direct and indirect energy and resource use.
9. Sepura plc will promote environmental awareness and responsibility among employees and others.
10. Sepura plc will document and review the effect of all its processes and activities on the environment.



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